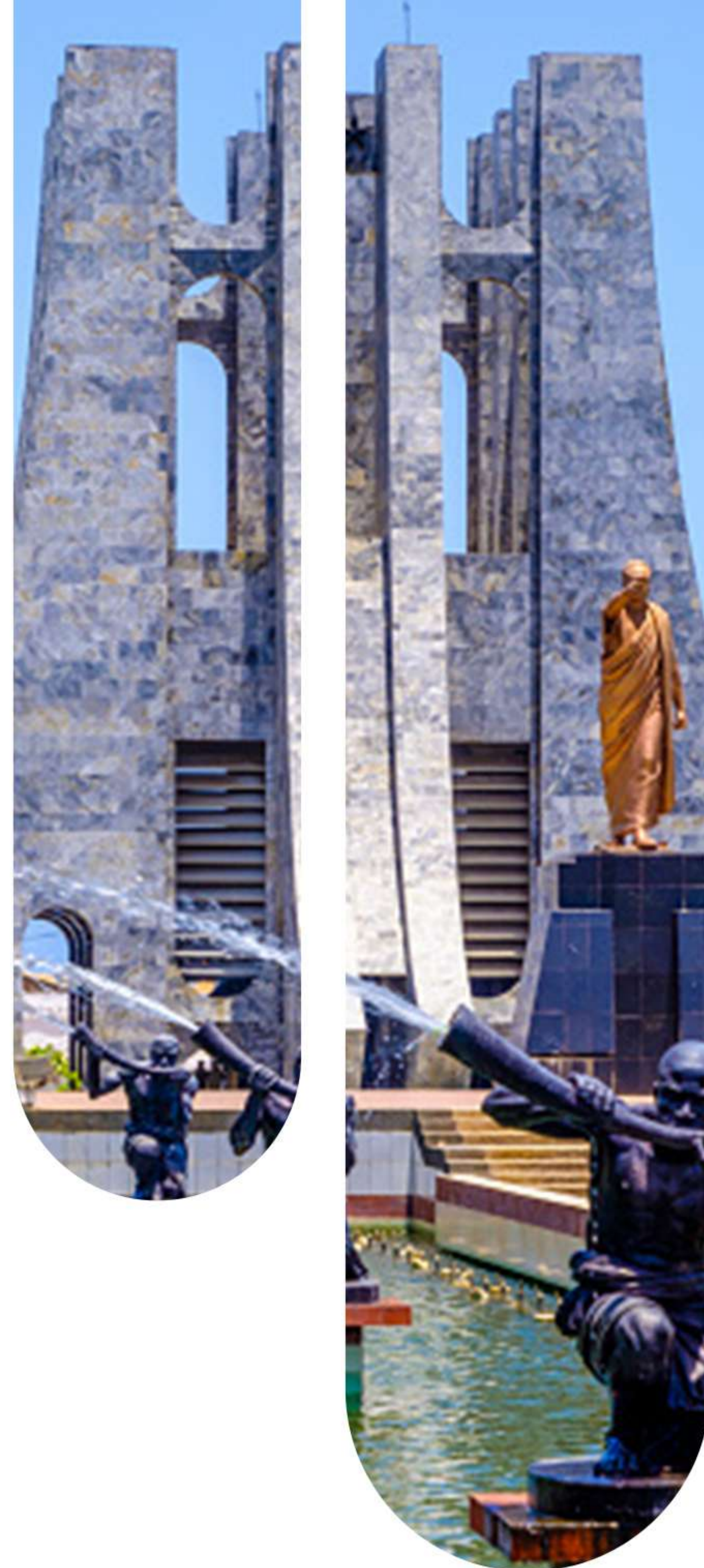




The Institute of  
**Internal Auditors**  
*Ghana*



African Federation of  
**Institutes of Internal Auditors**



# **THE 9<sup>TH</sup>** **AFIIA** **GOVERNANCE** **FORUM**

**Theme:**  
**"Innovate to Sustain"**

**22-23 MAY, 2023**  
**Accra International  
Conference Centre**



**Hon. Akosua Frema Osei-Opare**  
Chief of Staff, Office of the President  
The Republic of Ghana

# ABOUT IIA GHANA

The Institute of Internal Auditors (IIA) is an international professional association with global headquarters in Lake Mary, Florida, USA. The IIA is the internal audit profession's global voice, recognised authority, acknowledged leader, chief advocate, and principal educator. Members work in internal auditing, risk management, governance, internal control, information technology audit, education, and security.

The Institute of Internal Auditors Ghana was formally registered in April 2001 in Ghana under the Professional Bodies Registration Decree, 1973 (NRCD 143) as a professional association dedicated to the promotion and development of the practice of Internal Auditing in Ghana.

The Institute was formally inaugurated on Friday May 13, 2005 by the then Hon. Minister of Finance & Economic Planning on behalf of His Excellency, the President of the Republic of Ghana.

The Institute is a fully-fledged member institute of the Global Internal Audit family. It also actively pursues collaboration and partnership with sister national institutes; particularly the African institutes. IIA Ghana is a founding member of AFIIA - the African Federation of Institutes of Internal Auditors, and has since been playing different roles on the AFIIA Governing Council.

## OUR MISSION

The Institute is operated exclusively for educational and charitable purposes as a professional association dedicated to the promotion and development of the practice of Internal Auditing in Ghana.

## OUR VISION

To be the leading Institute of Internal Audit in Africa by elevating professionalism in meeting the IIAs professional standards and practices..

## OUR CORE VALUES

### Professionalism

We always meet or exceed the expectations of our Stakeholders in compliance with our code of ethics and core principles.

### Thought Leadership

We are recognized by Stakeholders as the foremost authority in the practice of Internal Auditing.

### Accountability

We are transparent and answerable to Members and other Key Stakeholders with the view to building good corporate governance practices in IIA Ghana.

# ABOUT AFIIA

AFIIA was created in May 2009 to provide a non-political, unified voice of the members of the African Continent on common issues, to collaborate in a manner which will best serve the interest of all African IIA members, and to promote and develop an effective internal audit profession supported by strong, recognised institutes.

AFIIA is an associated regional organisation of the IIA Inc. that facilitates the coordination and implementation of development initiatives by working with its constituent member national institutes to advocate and enhance the profession.

## OBJECTIVES OF AFIIA

To provide a unified voice of the members of (from) the African Continent on common issues, to collaborate in a manner which will best serve the interest of all African IIA members, and to assist, strengthen and facilitate the development of the various national institutes to promote and develop an effective internal audit profession supported by strong, recognised national institutes. Thus value will be added to all stakeholders in the private and public sectors, by improving risk management, internal control and governance in all organisations.

## AFIIA GOVERNING COUNCIL

The Governing Council, which is elected by a General Assembly of all member national institutes, includes a Chairperson, Vice-Chairperson, Immediate Past Chairperson, Honorary Secretary-General, Honorary Treasurer and five Vice Presidents representing the North African, West African, Central African, East African & Southern African sub-regions of Africa

## VISION

To be the unified voice of the Internal Audit profession in Africa.

## MISSION

To promote the Internal Audit profession in Africa by building relationships with relevant Stakeholders, providing platforms for collaboration, providing support to member institutes and assist in ensuring the growth of the local Institutes in each of the Africa countries.

# GOVERNING COUNCIL

## AFRICAN FEDERATION OF INSTITUTES OF INTERNAL AUDITORS



**EMMANUEL JOHANNES**

CHAIRMAN  
(TANZANIA)



**DANIEL KOFI QUAMPAH**

VICE CHAIRMAN  
REPRESENTING  
WESTERN AFRICA REGION  
(GHANA)



**DAVID WAGACHA**

VICE CHAIRMAN  
REPRESENTING  
EASTERN AFRICA REGION  
(KENYA)



**HABIB BCHIR**

VICE CHAIRMAN  
REPRESENTING NORTHERN  
AFRICA REGION  
(TUNISIA)



**THOKOZILE KUWALI**

VICE CHAIRPERSON  
REPRESENTING SOUTHERN AFRICA  
REGION  
(MALAWI)



**CLAUDE NZAU A NZAU**

VICE CHAIRMAN  
REPRESENTING CENTRAL  
AFRICA REGION  
(DR CONGO)



**SUAHAIL MAAROUFI**

LARGE INSTITUTE  
REPRESENTATIVE  
(MOROCCO)



**JAMES GOURRAH**

LARGE INSTITUTE  
REPRESENTATIVE  
(SOUTH AFRICA)



**HUMPHREY OKORIE**

LARGE INSTITUTE  
REPRESENTATIVE  
(NIGERIA)



**ZELIA NJEZA**

EXECUTIVE SECRETARY  
(TANZANIA)



**RUTH DOREEN MUTEBE**

TREASURER  
(UGANDA)



**ERIC YANKAH**

IMMEDIATE PAST CHAIRMAN  
(GHANA)

# GOVERNING COUNCIL

## THE INSTITUTE OF INTERNAL AUDITORS (GHANA)



HARRIET AKUA  
**KARIHARI**  
PRESIDENT



JOSEPH DAKORA  
**ZUMASIGEE**  
VICE PRESIDENT



MARTIN DORNOR  
**ABAYATEYE**  
HON, TREASURER & CHAIR,  
FINANCE COMMITTEE



EMMANUEL N.  
**DOWUONA**  
CHAIR, CERT. & PROF.  
DEVELOPMENT COMMITTEE



JOANNA -GRACE  
**ERSKINE-ATADJA**  
CHAIR, ADVOCACY & REGULATORY  
COMPLIANCE COMMITTEE



EBENEZER K.  
**OMARI-MIREKU**  
CHAIR, RESEARCH &  
PUBLICATIONS COMMITTEE



ISAAC ADJIN  
**BONNEY**  
CHAIR, CHAPTER & SECTOR  
RELATIONS DEV. COMMITTEE



DANIELKOFI  
**QUAMPAH**  
IMMEDIATE  
PAST PRESIDENT

## ORGANISING COMMITTEE MEMBERS



RICHARD NTIM  
ORGANISING  
COMMITTEE CHAIR



ELSIE BUNYAN  
ORGANISING  
COMMITTEE MEMBER



COL. KWAKU  
YANKSON  
ORGANISING  
COMMITTEE MEMBER



JULIET OKAE  
ORGANISING  
COMMITTEE MEMBER



MARTIN DORDZIE  
ORGANISING  
COMMITTEE MEMBER

ALL GOVERNING COUNCIL MEMBERS ARE PART OF THE  
COMMITTEE.

# OUR CHERISHED SPONSORS



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AUTHORITY**



**Diligent**



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**GHANA PORTS AND  
HARBOURS AUTHORITY**



**Deloitte.**



# 9<sup>TH</sup> AFIIA GOVERNANCE FORUM

## PROGRAMME OUTLINE 22-23 MAY, 2023

MAY 21, 2023

TIME	SESSION	RESPONSIBILITY
09.00 – 18.00	Registration of Delegates	Secretariat
<b>MAY 22, 2023</b>		
08.00 - 09.00	Registration of Delegates	Secretariat
09.00 – 09.05	National Anthem and Prayer	Richard Ntim (Organising Committee Chair)
09.05 – 09.40	Remarks	Harriet Akua Karikari, BCom, MBA, CA. President   IIA Ghana, Ghana.
		Emmanuel Johannes, CIA, CFE, FCCA. Chairman   AFIIA, Tanzania.
		Eric Oduro-Osae (PhD), Director-General, Internal Audit Agency, Ghana
		Ambassador Edward Boateng, Director General State Interests and Governance Authority
09.40 – 10.10	Official Opening	Hon. Akosua Frema Osei-Opare, Chief of Staff, Office of the President The Republic of Ghana.
		Benito Ybarra , CIA, CFE, CISA, CCEP IIA Global Board Chairman (2022 -2023)
10.10 – 10.40	General Photo Session and Media Interviews (by invitation only)	Master of Ceremonies
	Health Break	All

# 9<sup>TH</sup> AFIIA GOVERNANCE FORUM

## PROGRAMME OUTLINE MAY 22, 2023

TIME	SESSION	RESPONSIBILITY
10.40 – 12.10	Panel Discussion: The future of Internal Audit.	<p><b>Moderator:</b> Eric Nathaniel Yankah, Immediate Past Chairman, AFIIA</p> <p>Panelists:</p> <p>Benito Ybarra, CIA, CFE, CISA, CCEP Board Chairman, IIA Global</p> <p>Anthony J. Pugliese, CIA, CPA President &amp; CEO, IIA Global</p> <p>Sally-Anne Pitt, CIA, CGAP Senior Vice Chairperson of IIA Global Board</p>
12:10 – 12:55	Role of Leadership in Building Innovation Culture	Dr. (Mrs) I. Stella Agyenim-Boateng, Advisor, Office of the CEO, Volta River Authority, Ghana
12:55 – 13:55	Lunch Break	All
13:55 – 14:35	Acknowledgement of Sponsors	Qualifying Sponsors
14:35 – 15:20	How Boards should shape the Corporate Culture for Sustainable Performance	Ntangeki Nshala , CPA, Author Tanzania
15:20 – 15:30	Closing	Master of Ceremony (OC)
15.30 – 18.00	Social Tours	Secretariat
	<b>End of Day</b>	

# 9<sup>TH</sup> AFIIA GOVERNANCE FORUM

## PROGRAMME OUTLINE, MAY 23, 2023

TIME	SESSION	RESPONSIBILITY
08.00 – 09.00	Registration	Secretariat
09.00 – 09.45	Bringing it all together - Embracing an Intelligent and Agile Risk Management Framework	Faith Basive (Advocate), Head, Forensic Services, KCB Group, Kenya
09.45 – 10.30	Corruption and Fraud: Keeping Clean Hands	Senyo Hosi, Executive Chairman, Kleeve and Tove Ltd. Ghana
10.30 – 11.00	Health Break	All
11.00 – 12.30	Panel Discussion: Fraud, Risk Management and Cyber Security	<p>Moderator: Nii Asafoatse Abbey Abbey, Associate Director Deloitte Ghana Forensic Leader</p> <p>Panelists: Albert Antwi-Boasiako (PhD), Director General, Cyber Security Authority, Ghana</p> <p>Rebecca A. Lomo, Managing Partner, Adoma and Associates</p> <p>El Farouk Umar, VP Technology Development Bank Ghana</p> <p>Benjamin Mkwizu, BSc Computer Science, CISA, CISM, CEH Risk Assurance Associate Director, PWC Tanzania</p>

# 9<sup>TH</sup> AFIIA GOVERNANCE FORUM

## PROGRAMME OUTLINE, MAY 23, 2023

TIME	SESSION	RESPONSIBILITY
12.30 – 13.30	Lunch Break	All
13.30 – 14:00	Sponsors Corner	Qualifying Sponsors
14:00 – 14:50	Data Privacy and Security; Is Africa Ready?	Sanjeev Gathani, Governance, Risk and Compliance Professional, Singapore
14:50 – 15:30	Guarding Against the Dark Side of Leadership	Claudelle Von Eck DPhil, MBL, BMDip, BA NED, Trainer, Facilitator, Executive Coach
15.30 – 15.35	A Statement from the Global President & CEO	Anthony J. Pugliese, CIA, CPA President & CEO, IIA Global
15.35 – 15.40	Closing Remarks	Emmanuel Johannes, CIA, CFE, FCCA. Chairman, AFIIA, Tanzania.
15:40 – 18:00	Social Tours	Secretariat



# KEYNOTE SPEAKERS



**Benito Ybarra**  
CIA, CISA, CFE, CCEP  
Chairman of the Global  
Board of Directors

Benito Ybarra is the 2022–23 Chairman of the Global Board of Directors of The Institute of Internal Auditors (IIA) and past chairman of The IIA’s North American Board. He joins a long line of successful and dedicated internal audit professionals from around the world who have served in this role.

The theme for his term is “One IIA – Building Trust Together”. The One IIA concept aspires to harness the power of internal audit professionals worldwide and recognize opportunities for collaboration and improvement.

Benito has made a firm commitment to working through geographic, cultural, and industry diversity, ensuring that all of our global members feel connected, understood, and supported — and that no

matter their career, position, location, or language, we all operate as One IIA.

Benito is a Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA), Certified Fraud Examiner (CFE), and Certified Compliance and Ethics Professional (CCEP) with more than 25 years of extensive audit, compliance, and investigation experience.

As Chief Audit and Compliance Officer for the Texas Department of Transportation in Austin, he focuses on improving organizational practices, risk management, accountability, and governance through value-driven audits, evaluations, investigations, and advisory services. He also serves as a Texas State Department Representative to the Southwest Intergovernmental Audit Forum.





## **Anthony J. Pugliese**

CIA, CPA, CGMA, CITP  
President and CEO, IIA

Anthony J. Pugliese is President and CEO of The Institute of Internal Auditors (IIA), the internal audit profession's most widely recognised advocate, educator, and provider of standards, guidance, and certifications. Over a career spanning more than 30 years, Pugliese has been a

strategic, hands-on leader and directed strategic expansions into major global markets, pioneered innovative educational initiatives aimed at enhancing members' professional growth, overseen the internal audit function of a major organization, and defined cultural norms toward greater diversity, equity, and inclusiveness (DE&I). As CEO of The IIA, he drives the vision and management of the over 80-year-old organization with more than 230,000 members, 156 chapters, and 115 affiliates in nearly 200 countries and territories.

His focus is on enhancing membership services, creating new approaches to learning and competency development programme, fulfilling The IIA's multimillion-dollar digital transformation initiative, and enhancing the value of internal audit, particularly in its role of addressing organizational risks and opportunities.



## **NII ASAFOATSE ABBEY ABBEY**

Associate Director at  
Forensic Leader  
Deloitte, Ghana

Asafoatse is an Associate Director at Deloitte Ghana and leader of the Forensic practice. He has over 14 years of experience, providing forensic investigation, data analytics, compliance assessment, information risk management, financial statement audit, IT audit and training services. Asafoatse has experience working with clients in the mining, manufacturing, financial services, telecommunications, FMCG, and public sectors.



## **Sally-Anne Pitt**

CIA, CGAP  
Senior Vice -  
Chair of the Global Board

Sally-Anne Pitt is the 2022–23 Senior Vice-Chair of the Global Board of Directors of The Institute of Internal Auditors (IIA) and has been a Director on the Global Board for the past four years.

Sally-Anne established Pitt Group in 2003 to provide audit and assurance services to public sector, civil, and corporate organizations. She has 30 years of leadership experience in operational, service delivery, and consulting roles and is globally recognized as an expert in quality assurance.

She is the author of Internal Audit Quality: Developing a Quality Assurance and Improvement Program. She has helped more than 100 organizations in various countries build their audit and assurance capabilities, including BHP, Telstra, the

Australian Department of Defence, United Nations Global Fund, RACQ, and University of New South Wales.

Sally-Anne is an excellent communicator with extensive experience in cross-cultural environments. She has facilitated numerous global training workshops with audit and assurance professionals and has presented at international conferences in Malaysia, Singapore, South Africa, Norway, USA, Australia, UK, Colombia, and UAE.

Sally-Anne is a Professional Fellow of the Institute of Internal Auditors - Australia (IIA-A), a Certified Internal Auditor (CIA), and a Certified Government Auditing Professional (CGAP). She has a Bachelor of Applied Science degree, a Master of Public Policy degree, and has completed post-graduate business studies at the Darden Business School, University of Virginia (USA).

She is the Chair of the Tertiary Education Qualifications and Standards Authority (TEQSA) Audit and Risk Committee and, until 2022, was a member of the Lifeblood (Red Cross) Advisory Committee. She is a former Chair of the IIA's Global Professional Responsibility and Ethics Committee.



**FAITH BASIYE**  
CPS(K), CFE  
Head Forensic Services,  
KCB Group, Kenya

Advocate of the High Court of Kenya, Certified Public Secretary (CPS) Kenya, Certified Fraud Examiner (CFE), Faith is the Head of Forensic Services, KCB Group PLC and is responsible for providing strategy on fraud risk management across the Group. Faith has over 23 years of experience in fraud risk and financial crime management; legal advisory and compliance; regulatory affairs; business ethics and misconduct advisory. Prior to joining KCB, Faith worked for Safaricom Ltd as the Senior Fraud Manager responsible for fraud risk management. Faith has also worked with KPMG as a Forensic Manager providing advisory services on financial crime management and business. Faith has also worked for the Kenya Anti-Corruption Commission, as an Investigation/ Legal Officer undertaking forensic investigation of corruption and economic crimes, asset tracing and civil

litigation.

Prior to starting a career in financial and economic crime management, Faith was employed in the law firm of Archer and Wilcock Advocates and has a number of years experience.

Faith is a speaker at various local and international workshops and conferences on Financial Crime, Ethics, Governance, Risk Management, Fraud and Corruption. She is a former member of the Kenya National Task Force on Anti-Money Laundering and Counter Terrorism Financing.

Faith is a past chair of the Kenya Bankers Association (KBA) Fraud and Security Committee, former Training Director of the ACFE Kenya Chapter and former Convenor of the LSK In-House Lawyers caucus.

Faith holds a Bachelor of Laws Degree and a Post Graduate Diploma in Legal Studies. She is also a Certified Public Secretary (CPS) Kenya, Certified Fraud Examiner (CFE), and Computer Forensics Expert.

Faith was recognized as one of the Top 40 under 40 women in Kenya in 2012 and 2013.



## **Emmanuel Johannes**

**AFIIA Chairman  
CIA, CFE, FCCA  
Tanzania**

Emmanuel Johannes is the 2023–24 Director-Professional Certifications (PCB) on the Global Board of Directors of The Institute of Internal Auditors (IIA) and has previously served on The IIA Global Nomination Committee (2020-21) and IIA Global Guidance Committee (2022-23).

Emmanuel has over 20 years of experience in Auditing, Risk Management, Fraud Examination, Governance, and Leadership. He is the founder and Managing Director of Kepler Associates, his key areas of focus include Fraud Examination, Risk Management, and Internal Auditing.

Emmanuel is the Chairman of the Audit Committee of the Ministry of Land and Human Settlement in Tanzania, and a Board member of I and M Bank Tanzania and Tanzania Breweries Limited Plc. He

as Chairman of the African Federation of the Institutes of Internal Auditors (2019-2023), working with more than 25 Africans to improve the internal audit profession. He is also a member of the Advisory Council of the Association of Certified Fraud Examiners.

Emmanuel holds multiple certifications in fraud, internal audit, and accounting, including a Certified Internal Auditor (CIA), Fellow Chartered Certified Accountants (FCCA, UK and Scotland), Associate Certified Public Accountant in Public Practice in Tanzania (ACPA-PP), Certified Information System Auditor (CISA), Certified Fraud Examiner (CFE), Project Management Professional (PMP), Certified Financial Services Auditor (CFSA), Certified Government Audit Professional (CGAP), Certified in Control Self-Assessment (CCSA), Certified in Governance of Enterprise IT (CGEIT), and Certified in Information Security Risk and Control (CRISC).

Emmanuel earned an MBA in Financial Services from the University of East London and a Bachelor of Science in Electronics and Communication Science from the University of Dar es Salaam (UDSM). He also holds a Bachelor of Science in Applied Accounting from Oxford Brookes University, and a Postgraduate Diploma in Digital Business from Columbia Business School and MIT.



**EL FAROUK UMAR**

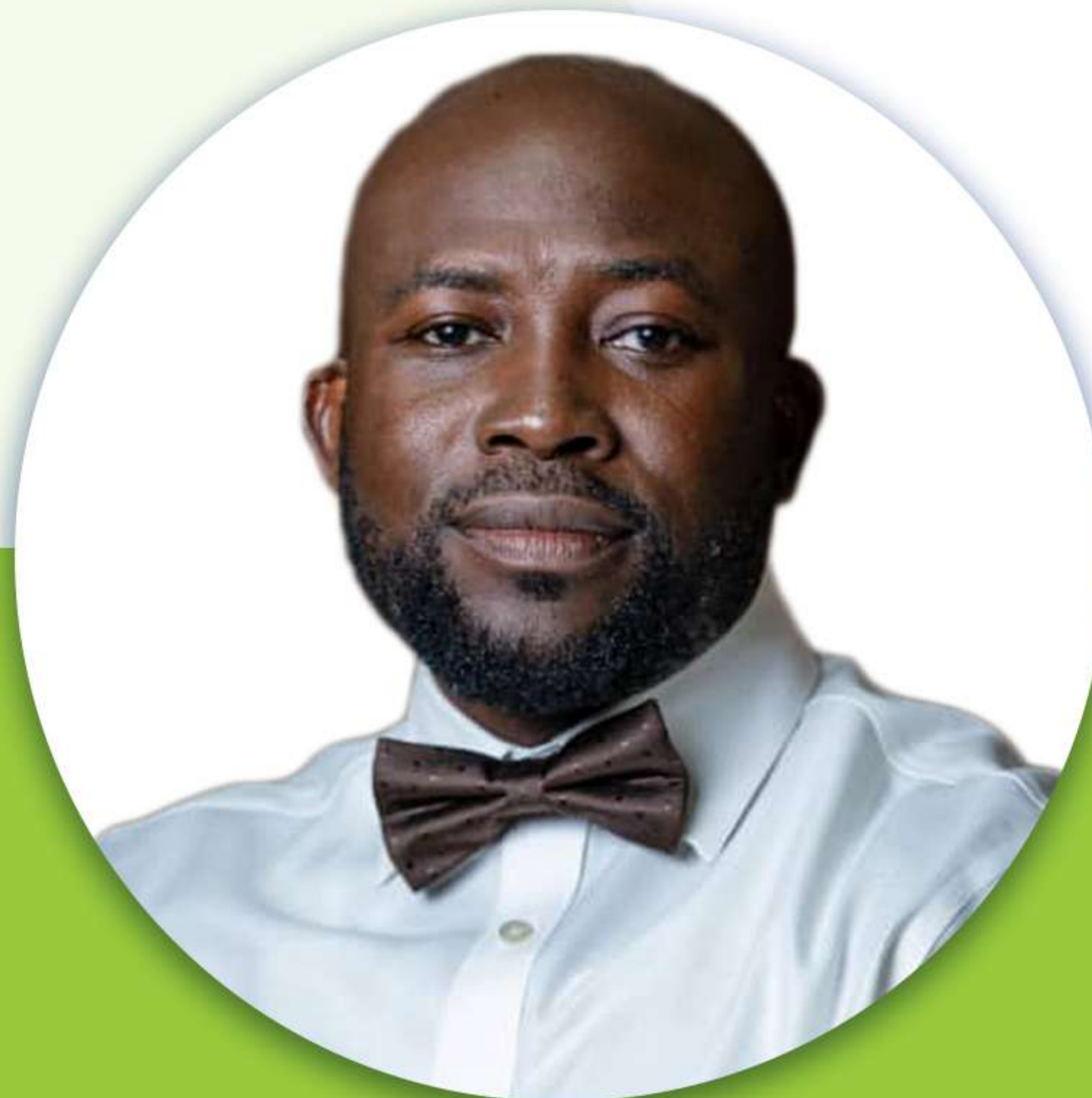
**VP Technology  
Development Bank Ghana**

El Farouk Umar has over 25 years of experience as an Information Technology Operations Professional. Over the past 15 years, he has held senior executive positions providing strategic leadership in global financial services, public sector management, e-commerce, and business start-ups. He has extensive expertise in information management technology, enterprise operations management, business finance, and information security.

Farouk has a vast leadership experience supporting technology platforms across Africa, Asia Pacific, and Europe in the Public and Private sector. He was the Founder and Chief Executive Officer of Board Advisory Limited. Between 2012 and 2020, Farouk was the Chief Information Officer at GCB Bank leading the Bank's technology transformation. Farouk also served on Volta River Authority Board as a Director from 2017 to 2020.

Farouk holds a Master of Business Administration (Finance and Investment)

from the College of William & Mary, Virginia USA. He also holds two Bachelor of Science degrees; the first in Business Administration majoring Accounting from the University of Ghana, and the second in Criminal Justice Planning and Administration from John Jay College, New York, US.



**Senyo Hosi**

**Executive Chairman,  
Kleeve and  
Tove Ltd. Ghana**

Senyo Hosi is the founder and Executive Chairman of Kleeve and Tove Ltd, an investment holding and management company with businesses in the finance, technology, and agribusiness sectors. He is a finance and economic policy analyst with a passion for public policy advocacy and thought leadership. He is publicly known for his exploits in the petroleum sector as the founding CEO of the Ghana Chamber of Bulk Oil Distributors.

He has been a key driver in the conceptualization and development of

many major economic policies in the country, including the development of the Energy Sector Levies Act and its consequential debt structuring solutions in the form of Energy Bonds to resuscitate our energy sector. His impact has made him one of few persons to serve as a ministerial advisor to successive governments, NDC and NPP. He serves on various public and private boards.

He is credited for his leadership as Managing Trustee of the Covid-19 private sector fund and project lead in the development of Ghana's First Infectious Disease Centre. An ultra-modern and well-equipped facility delivered in a record time of less than 100 days.

In recognition of his service to Ghana, Mr. Hosi was awarded the Companion of the Order of the Volta by H.E. The President on behalf of the Republic of Ghana

He is also the first recipient of the Citizen Experience award granted by the Ghana Customer Experience professionals. He is a member of the African Leadership Magazine Hall of Fame for his corporate successes and a multiple award winner at Ghana's Energy Awards and Ghana's Business Awards. As a global thought leader, he has been a speaker at various international conferences including the African Development and Investment Conference and the African Leadership Magazine Conferences sharing platforms, with African presidents.

He holds an MBA in Finance and an MA in Economic Policy Management and undergraduate degree in Psychology and Philosophy. He is a guest lecturer at the University of Ghana Law School and is married with two children.



**NTANGEKI NSHALA**  
MBA (Finance), CPA,  
Member NBAA  
Associate Member, IOD  
Tanzania

NTANGEKI NSHALA is the most reputable Corporate Leadership Expert in Tanzania. He has authored and published five best selling leadership books in East Africa.

His Masterclasses on Corporate Leadership have been hailed as the most practical leadership programmes and have helped many business executives to become more effective and productive.

His career as an Accountant and a Banker spans over 20 years, during which he worked with various banks in Tanzania including Habib African Bank, Akiba

Commercial Bank, EXIM Bank, BARCLAYS and Bank M mostly as the Chief Finance Officer (CFO).

Currently, He is a Management Consultant, and, for six years, served on the Board of Mwalimu Commercial Bank Plc as a Board member, Vice Chairman and Chairman of the Board Audit Committee.

Ntangeki holds an MBA in Finance, a CPA and a member of the National Board of Accountants and Auditors (NBAA). He is an Associate member of the Tanzania Institute of Banker (TIOB). and he is also a member of the Institute of Directors in Tanzania (IoDT).

He is a Rotarian and a Past President of the Rotary Club of Dar es Salaam Mzizima.

He is a sought after Keynote Speaker in Professional Conferences.



**DR. I. STELLA  
AGYENIM-BOATENG**

**Advisor to the CEO of  
Volta River Authority  
Ghana**

Dr. Mrs. I. Stella Agyenim-Boateng is a highly qualified C-Suite Executive and transformational leader with several years of senior leadership and Board experience. A passionate leader with a proven track-record of successful management and transition within the private and public sector organizations as well as multi-nationals. Dr. Stella Agyenim-Boateng is very affable, a motivational speaker, people-centred, results-oriented and decisive.

She has worked across various sectors – Education, Telecommunications, Insurance, Consultancy and Energy. She is currently serving as Advisor, Office of the Chief Executive, (VRA). She previously served as the Deputy Chief Executive (Services), Volta River Authority (VRA), having previously served as the Director Human Resource.



**Internal Audit  
Practitioner**

Prior to joining the Energy sector, Dr. Agyenim-Boateng held leadership positions in GLICO Group, Vodafone Ghana and Ghana Telecom.

She is also dedicated to human resource development through mentorship and lecturing. As a versatile Resource Person. Dr. Agyenim-Boateng has travelled extensively to deliver papers at Conferences/Seminars both locally and internationally.

Dr. Agyenim-Boateng has, to her credit, numerous personal awards and citations earned while serving both in the private and public sectors. To mention a few, Human Resource Practitioner of the Year 2015/2016; Most Outstanding Corporate Executive in Human Resource 2015; 50 Most Innovative Global Human Resource Tech Leaders 2017; Human Resource Professional of the Year 2020 (Public Sector); Business Executive Excellence Award (Baroness) 2021; Women in Energy Excellence Award 2022, etc.

Dr. Agyenim-Boateng holds a Doctor of Business Administration, from the Swiss Business School, Master of Applied Business Research, Swiss Business School and Master of Business Administration (Human Resource Management) University of Ghana among other.

Dr. Agyenim-Boateng is a Fellow of the Chartered Institute of Human Resource Management Practitioners (CIHRMP),

Ghana and a Fellow of the Chartered Institute of Leadership and Governance (CILG), a member of the Ghana Employers' Association (GEA) Council, Vodafone Ghana Foundation Board, Executive Women's Network (EWN), and the Adventist Development & Relief Agency (ADRA) Board.

Youth Development, Motivational Speaking, Career Advisory services, Reading, Teaching, Gender-related initiatives, Travelling, learning about other cultures and doing the work of God, interest Dr. Agyenim-Boateng.





**ERIC YANKAH**  
Country manager  
Enertrag Ghana

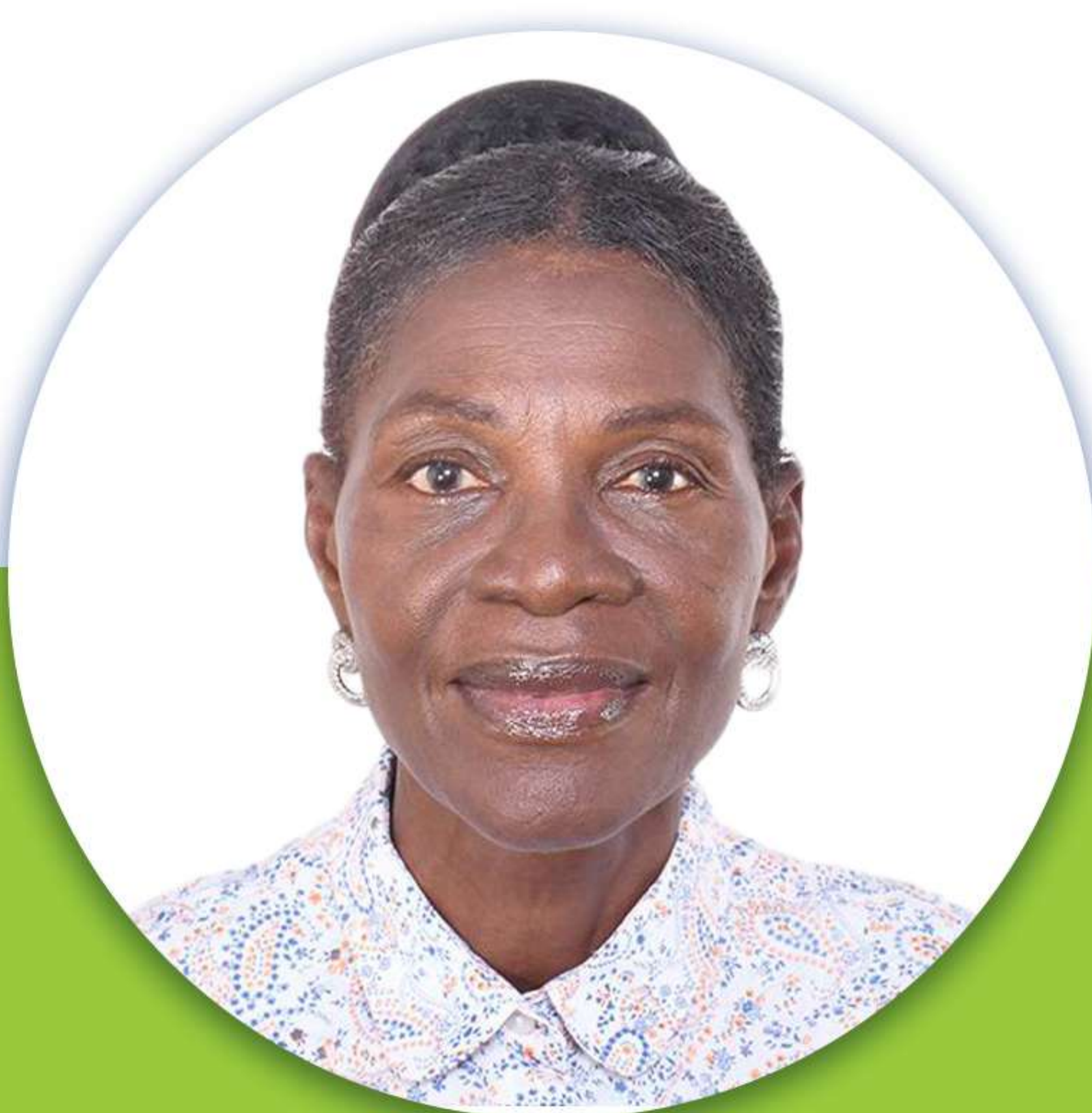
Eric is a seasoned Ghanaian Administrator, internal auditor and management expert with over 30 years of public service with wider experience including finance, management information systems, procurement & logistics, internal audit, project economics & development, energy management, rising to very senior management level responsibilities, including as Deputy Chief Executive & Advisor to the Chief Executive of the Volta River Authority. Eric had a three-year stint as the Energy Policy Advisor in the Ministry of Energy, Ghana, before entering Private Sector as a Management Consultant in 2008.

He is the immediate past Chairman of the Governing Board of the Ghana Audit Service and was a founding member of the Board of the Ghana National Gas Company. He is a founding member of, and

a past President of the Institute of Internal Auditors, Ghana. He is the immediate past Chairman of the African Federation of Institutes of Internal Auditors (AFIIA), having previously served a term on the AFIIA Governing Council as the Vice President, West Africa. He currently serves on the Global Advocacy Committee of IIA Global. He also served on the Institute Relations Committee of IIA Global. He has mentored some member Institutes in Africa.

He has represented the internal audit profession with an active role in the governance sphere. He currently serves as Chairman of the Audit Committee of the Office of the President, representing the Internal Audit Agency. He previously served as Chairman of the Audit Committees of the Ghana Police Service and the Ghana Railways Development Authority. He is also a past member of the Audit Committees of the Ghana Revenue Authority and the Ministry of Education, representing the Institute of Internal Auditors, Ghana.

To complement his professional life, he is actively engaged in social responsibility programmes that have required his professional skills in Education, working with the blind & partially sighted persons. He holds a Bachelor's Degree from the University of Ghana, Legon, and a Master's in Public Administration from Harvard University, USA. He is a Certified Risk Management Associate (CRMA) of the Institute of Internal Auditors.



## **REBECCA ATSWEI LOMO**

**Governance, Risk and  
Compliance Professional  
Ghana**

Rebecca is the Managing Partner of JAD and Associates Chartered Accountants and has practiced as a Chartered Accountant for over twenty-five years. She had previously worked with KPMG, Oduro Adiyiah & Osei and Co. Chartered Accountants. She served also as a Principal Accountants, IRS, seconded to CGAD. She joined SSNIT in 1996 as Accounts Manager and rose to become the Chief Internal Auditor in 2001. Among her key Achievements at SSNIT are expansion of the scope of internal auditing from Financial Audit to Pension, Management, Performance, Operational, Information System audit and fraud investigation. She introduced annual Internal Audit Conference in the Trust to assist Managers and Staff to appreciate the usefulness of the internal audit function. She implemented changes which turned the Department into an effective value-added governance tool in the Trust.

In 2012 Rebecca was seconded to Trust

Logistics Limited, a subsidiary of SSNIT as the General Manager, Finance and Administration. In July 2013 she was recalled head the Operations Accounts, Northern Sector. In 2014, she was reassigned as the Chief Internal Auditor of SSNIT. She is a past Council member of the Institute of Chartered Accountants, Ghana, having served on Council for 8 years.

Rebecca is the board Chairman of NTHC Properties Limited, a Board Member of STARLIFE Assurance Company Limited and chairs the Risk and Audit Committee. In 2020, she was appointed a Board Member of NDK Financials and currently chairs the Audit and Finance Committee. Rebecca is the President (IMT) Association (IMT) Association of Certified Fraud Examiners, Ghana Chapter with Head Quarters in Austin, Texas, USA. Rebecca was a Board Member of the Internal Audit Agency, immediate Past Board Member of HFC (now Republic Bank), and a Past Council Member of Institute of Internal Auditors, Ghana.

Rebecca is a highly motivated and dynamic Accountant with a good knowledge of both the international and local business environment acquired through several years of experience. With her wealth of diverse experience, she enjoys assisting small and medium-sized businesses by using Draft Worx software in preparation of financial statements/independent auditing. She is

a Fraud Examiner and facilitates in Fraud Prevention and Detection training. She also facilitates in Commonwealth Thematic programmes. She is a resource person for IIA Ghana and ICAG CPD programmes.

Rebecca holds the following qualifications: Doctor of Management (SMC University, Switzerland), MBA Finance (University of Ghana, Legon), Chartered Accountant (Institute of Chartered Accountants (Ghana), Chartered Accountant (Institute of Chartered Accountants (Ghana), CFE (Association of Certified Fraud Examiners), MA Religion (University of Ghana, Legon), Chartered Institute of Taxation, Ghana.

She is a member of the following Professional Bodies: Institute of Chartered Accountants (Ghana), Association of Certified Fraud Examiners (CFE), Austin, USA, Institute of Internal Auditors (Florida, USA), Institute of Internal Auditors, (Ghana), Institute of Directors, Ghana, and Chartered Institute of Taxation, Ghana.



**Sanjeev Gathani**

Governance, Risk and  
Compliance Professional  
Singapore

An accomplished Adviser, Thought Leader, Speaker, Trainer in the space of :

- Governance, Risk and Compliance
- Anti-Money Laundering and Counter Terrorism Financing
- Cyber Security and Privacy

Achievements:

- Better Business Governance - APAC Pte Ltd was awarded the Best Consultancy and Training Specialist for 2023 in Singapore by APAC Insider
- Outstanding leadership award to Mr. Sanjeev Gathani for his contribution to data privacy law. This was awarded to him at the Law 2.0 Conference in Film City, Dubai in 2022.
- Successfully delivered workshops to professionals from various financial institutions, governmental agencies

including regulators on the topic of Anti-Money Laundering and Counter-Terrorism Financing across the Asia Pacific Region

- Successfully delivered workshops and consultancy services to professionals and companies across different sectors on Data Privacy and Cybersecurity, Governance, Risk and Compliance across the ASEAN Region

First Singaporean to be awarded the following:

- Full Member Corporate Governance Practitioner (MGP) - United Kingdom
- Master Access and Privacy Professional (MAPP) - Canada
- Global Hero Award - 2016 - Medtronic Corporation

Professional Credentials

- Certified Compliance Professional - IABFM
- Governance, Risk and Compliance Management - IABFM
- Certified in Enterprise Risk Governance - EMRA
- Anti-Money Laundering Specialist - ACAMS
- ICA Advanced Certificate in Regulatory Compliance (Financial Crime) with Merit - ICA
- ICA Certificate in Anti-Money Laundering with Distinction - ICA
- ICA Certificate in Compliance with Merit - ICA
- Certified Information Privacy Manager - USA - IAAP
- Certified Data Protection Officer - Indonesia

- Certified Data Protection Officer - Indonesia
- Practitioner Certificate in Personal Data Protection - Singapore
- Integrated Data Privacy Professional - OECG
- Certified Cyber Risk Officer - ICTTF
- Cyber Incident Planning and Response - APMG

Worked in several industries including but not limited to:

- Pharmaceutical
- Manufacturing
- Fast Moving Consumer Goods
- Motor
- Plantations
- Engineering and Heavy Equipment
- Hospitality



# IIA CERTIFICATION

The IIA offers several core designations: the Certified Internal Auditor (CIA), the Certification in Risk Management Assurance (CRMA), the Qualification in Internal Audit Leadership (QIAL), and the Internal Audit practitioner. IIA exams are offered in multiple languages



## **CERTIFIED INTERNAL AUDITOR® (CIA®)**

CIA is the only globally recognized internal audit certification. Becoming a CIA is the optimum way to communicate knowledge, skills, and competencies needed to effectively carry out professional responsibilities for any internal audit, anywhere in the world.



## **CERTIFICATION IN RISK MANAGEMENT ASSURANCE® (CRMA®)**

The CRMA is the only risk management assurance certification for internal auditors. The CRMA demonstrates their ability to focus on strategic risks, ensure and enhance value to their organization through risk assurance on core business processes, and educate management and the audit committee on risk and risk management concepts.



## **QUALIFICATION IN INTERNAL AUDIT LEADERSHIP® (QIAL®)**

The QIAL program focuses on leadership capabilities, as applied specifically to chief audit executives (CAEs) or audit company leaders in the key areas of leading the audit function, influencing strategy and organizational performance, providing opinion and insight, advocating innovation and change, and championing ethics and social responsibility. (As of 31 December 2021 new applications are no longer accepted)



## **INTERNAL AUDIT PRACTITIONER®**

The Internal Audit Practitioner program is a way for new and rotational auditors to quickly demonstrate internal audit aptitude as they endeavor to take the first step on their journey into internal auditing.

# HOW TO BECOME A MEMBER OF IIA

## REQUIREMENTS FOR MEMBERSHIP

An applicant needs a minimum of a first degree, a relevant professional qualification, or HND, with at least two years working experience in an Internal Auditing, Finance, Accounting, or any other related field of discipline, to qualify for full membership or associate membership respectively.

The Applicant must complete an application form and attach one passport-sized photograph, as well as photocopies of relevant certificates. Registration fee of GHS50.00 must be paid when submitting the application form.

When an applicant meets all the necessary requirements, a provisional acceptance letter is issued, after which the applicant is required to pay a yearly subscription of GHS400.00 / GHS300.00 depending on the class of membership.

## KEY BENEFITS

Below are key benefits of being a Member of IIA Ghana:

- Worldwide network of professionals
- World-class training opportunities
- Local involvement
- Opportunities to advance your professionalism
- Increased knowledge, competence and proficiency
- Professional guidance
- Leadership development
- Books and research to enhance your knowledge
- Job opportunities

## REGISTRATION FEE

Membership Registration Fee is

GHS50.00 For further clarification, please contact us.

## BANK DETAILS

The Institute of Internal Auditors, Ghana

**Universal Merchant Bank (UMB)**

Accra Main Branch

Account Number: 0021011966017

## GCB Bank Limited

Ministries Branch

Account Number: 1051180000078

## Mobile Money (MOMO) Payment

INSTITUTE OF INTERNAL AUDITORS GHANA (IIAG)

\*IIAG - MOMO NUMBER: 054-584-9143

To pay your dues or make payment for other purposes such as T Shirt, CIA Kit, other books, etc, you can do so via momo by following these steps:

Dial: \*170#

Select: Momo Pay & Pay Bill which is #2 and proceed

Enter Merchant ID 145527

Enter the Amount

Enter Reference, E.g. Name and 'T Shirt' etc.

